

Head of Supply Chain

Job Outline

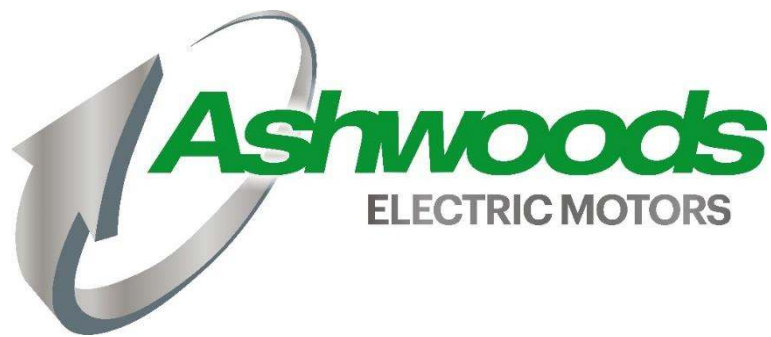
We are Ashwoods Electric Motors – an innovative and rapidly-growing cleantech engineering firm based in the South West of England – and we make electric motors that are smaller, lighter, more efficient and cheaper than comparable incumbent designs. Our products are attracting global interest and we are now rapidly expanding to meet the requirements of our ever-growing customer base. We have now moved to our new Devon facility at Chudleigh, with the support of a £1.2M grant from the UK Government.

We have the opportunity for a Head of Supply Chain to join us to strengthen the existing Operations team and have overall responsibility and accountability for all logistics operations including the purchasing, delivery, storage and allocation of components and the dispatch of completed products.

Job Responsibilities

- Identifying and negotiating with suppliers who can achieve the right balance of quality, cost and timeliness to keep our operations running.
- Create and implement strategy, structures, policies, and processes to ensure value for money, mitigate supply chain risk, and maintain quality standards.
- Own and pro-actively drive all activities relating to reducing BOM costs through strategic sourcing of components and working closely with supporting partners.
- Seek and partner with reliable suppliers and carriers and personally manage relationships and negotiations with key elements of the supply chain at a senior and strategic level.
- Manage all on site stores functions with a view to ensuring accurate stock levels are maintained and that inventory levels are closely managed.
- Work closely with colleagues and supply chain partners to source new and alternative components.
- As a member of the Manufacturing Operations Management Team identify opportunities to improve the business and create a truly lean organisation.
- Coach, mentor and develop direct reports and manage a high performing team that delivers continuous improvement, added value and cost reductions.
- Minimise the environmental impact of the Business and supply chain.
- Ensure compliance with import / export, shipping, and other relevant regulations.
- Oversee the dispatch of our finished goods so that our global customer satisfaction remains excellent.
- Create and continually drive Key Performance Indicators for the Supply Chain department.





Desired qualifications, skills and experience

- Appropriate qualification in logistics, purchasing, supply chain management or similar
- Membership of an industry related professional body advantageous
- Experience of working within and sourcing material from India and China.
- Must have demonstrable experience of achievement within all stages of a manufacturing operation's supply chain
- Experience of operating and influencing at a strategic level and in an international environment
- Proven ability to negotiate at all levels
- Expert knowledge of relevant technical regulations and legislation
- Experience of creating processes and documentation from scratch.

Personal characteristics

- Leadership
- Management
- Commercial awareness
- Attention to detail
- Powers of communication
- Sense of humour

Salary & Benefits

- Competitive Salary
- Participation in employee bonus scheme
- 24 days holiday per year, plus bank holidays and opportunity to earn more days
- Staff social events

How to apply

If you think this job is for you then why not email us, briefly summarising why you'd be great for the role and including a copy of your CV, at work@ashwoods.org

Incidentally, if you're looking at us on behalf of a recruitment agency then thank you for your interest but we're already working with some wonderful people in the industry on an exclusive basis. Thank you.

