



## Production Engineering Manager

We are Ashwoods Electric Motors – an innovative and dynamic cleantech engineering and manufacturing business in the South West of England. Using our state of the art, automated high-volume production line we manufacture smaller, lighter and more efficient electric motors for a wide range of applications in the off-highway sector. There is an advanced engineering team on-site that oversees the development of pioneering technologies which operates on a consultancy basis. We have recently moved into a new facility in Devon near to Chudleigh and Exeter's infrastructure, with the support of a £1.2 million grant from the UK government, to meet the demands of our growing, and global, customer base.

We are now looking to expand our capabilities to meet the growing demand by recruiting a Production Engineering Manager who will provide first line support to our manufacturing facility while ensuring all necessary equipment and processes are in place to meet demand.

### Role Dimensions:

An intelligent, resourceful and innovative individual with an engineering background, either through industry or studies. A good team player and motivator, the candidate must also be capable of taking initiative and working autonomously.

The Production Engineering Manager will report to the Manufacturing/Operations Director.

### Principal Accountabilities:

- Work with the NPI engineering team to ensure that everything is in place to allow new products to be successfully implemented into production.
- Provide first line support to production to ensure that issues are resolved and that any lessons learned are documented to prevent re-occurrence.
- Support production management and the quality team to ensure that product is built on quality and on time.
- Develop and implement the preventative maintenance plan for the production facility.
- Work with production management to support training of all new operators and to provide ongoing training of existing staff.
- Optimise the production process to minimise cycle times and improve overall throughput.
- Work with facilities management to ensure that any equipment breakdowns are resolved and that appropriate spare parts are held and controlled.
- Develop an appropriate production engineering team structure and recruit accordingly as the needs of the business require it.
- Ensure that production layouts are updated to optimise efficiency and support increasing demands.





## Qualifications, skills and experience

- A degree in, or equivalent knowledge of, manufacturing engineering.
- Experience working within a modern manufacturing operation.
- Working knowledge of lean manufacturing and associated tools such as DFMA and PFMEA.
- Knowledge of electric motors and/or hybrid drives useful.
- Experience in carrying out time and motion studies desirable.

## Personal Attributes:

- Meticulous attention to detail
- Planning and organisational skills
- Personal accountability
- Concentration and focus
- Vision
- Results driven
- Pragmatism
- Sense of humour

## Salary & Benefits

- Competitive Salary and Pension scheme.
- Participation in employee bonus scheme.
- Outstanding quality of life.
- Childcare Vouchers.
- 24 days holiday per year, plus bank holidays and opportunity to earn more days.
- Flexible working available.
- Staff social events.

## How to apply

If you think this job is for you then why not email us, briefly summarising why you'd be great for the role and including a copy of your CV, at [work@ashwoods.org](mailto:work@ashwoods.org)

Incidentally, if you're looking at us on behalf of a recruitment agency then thank you for your interest but we're already working with some wonderful people in the industry on an exclusive basis. Thank you.

