



Production Operators (Night Shifts)

We are Ashwoods Electric Motors – an innovative, fast growing, technology firm based outside Exeter. We design and manufacture electric motors that are smaller, lighter and more efficient than existing models.

We are now looking to expand our manufacturing capability by starting a night shift at Ashwoods. We are looking for additional team members to join our production night team. The role involves:

- Manual assembly of high-spec electric motors
- Testing of motors and sub-assemblies
- Operation of automated assembly equipment
- Generation & maintenance of production and test records
- Ensuring consistent quality of output
- Maintenance of production equipment

Although experience of working in an automotive or similar environment might be useful you don't need to be an expert at electric motors as we'll show you how they fit together. However, you do need to be enthusiastic, committed and willing to learn – if this sounds familiar then we'd love to hear from you!

Desired skills and characteristics:

- Practical experience in an automotive, engineering, or similar sector would be useful
- Experience of working on manual and automated production lines
- Experience of working to written procedures
- Manual dexterity
- Great attention to detail
- Strong work ethic
- Good timekeeping
- A good understanding of Health & Safety in the workplace
- Knowledge of Lean Manufacturing principals would be useful
- A team player with a good sense of humour

Salary & Shifts:

- Monday – Thursday 19:00 – 06:00 (40 hours week).
- Training rate of £10.93p/h (30% Shift Allowance from a day rate of £8.41p/h).
- Following successful probation (3 months), increase to £11.80p/h (30% Shift Allowance from a day rate of £9.08p/h).
- The base salary will increase in line with becoming competent in different cells.
- The shifts will be moving to a 4-on, 4-off pattern within the next 6-12 months so we are looking for candidates willing to move onto this pattern in the future.

Benefits:

- Competitive Salary and Pension scheme
- Participation in employee bonus scheme
- 24 days holiday per year plus bank holidays
- Staff social events
- Free tea and coffee!



How to apply:

If you think this job is for you, then why not email us, briefly summarising why you'd be great for the role and including a copy of your CV to work@ashwoods.org.

Incidentally, if you're looking at us on behalf of a recruitment agency then thank you for your interest but we're already working with some wonderful people in the industry on an exclusive basis. Thank you